



Lake Health District
Quality Care Close to Home

Welcome *Debbie Callins, CNO* *February 16, 2026*



Debbie Callins, CNO

We welcome our new CNO, Debbie Callins, a Doctorally prepared nurse executive with 29 years of progressive leadership across acute, ambulatory, and rural health systems. She has a proven record of aligning nursing strategy to organizational goals to improve quality, stabilize workforce, and strengthen margin performance. Her education includes;

Doctor of Nursing Practice Post University
– Aurora, CO

Master of Science in Nursing
American Sentinel University – Aurora, CO

Associate Degree in Nursing
Lower Columbia College – Longview, WA

Debbie comes with a wealth of experience and among her stand qualities include her leadership in creating a positive culture. In her 29 years of experience, she most recently came from Kittitas Valley Healthcare in Ellensburg, WA where she was Chief Nursing Officer. She loves the outdoors including hunting and fishing. She is moving to Lakeview with her husband, Victor. They have 4 adult boys and her first grandchild is on the way! We welcome them to our community.

“I am here to make a positive difference in our community. I am passionate about creating a healthy work environment and providing excellent care.” Debbie Callins

Welcome Debbie!

OUR MISSION: *“To care for our community with respect and compassion through excellence and teamwork.”*

