



Board of Directors Meeting Minutes
January 22, 2026, 5:30PM Lake District Hospital
Lake Health District

Board Attendance: Jane O’Keeffe, Chair; John Shine, Treasurer; Greg Larson, Secretary; Shannon Theall, Member; Kelsie Bostwick, Member – attended virtually

LHD Managers in Attendance:

Landon Dybdal, CEO; Kyle Byers, COO; Dr. Scott Graham, CMO; TeddiAnne Damuth, Interim CNO; Dala Pardue, Clinics Director; Stacey Van Nes, Clinics Manager; Kim Wright, HR Director; Tyson Lane, EMS Director; Judy Clarke, Public Health Director; Alena Acklin, Process and Quality Improvement Coordinator; Shawn Cosby, Risk, Compliance, Security Manager; Abigail Finneti, CDI Manager – attended virtually; Allyson Schueltze, Infusion Manager – attended virtually; Teresa Decker, Chief Pharmacy Officer – attended virtually

Others in Attendance: Alicia Yoder, HR Generalist

Call to Order:

Jane O’Keeffe, Chairperson, called the meeting to order in open session at 5:00PM and led the Pledge of Allegiance.

Consent Agenda Item Approval:

John Shine made the motion to approve the consent agenda item, which included:

- December 18, 2025, meeting minutes

Shannon Theall seconded the motion. The motion was presented, all members voted, and the motion passed unanimously.

Financial Reports: Kelly Johnston, CFO

December 2025 LHD Financial Report

Kelly reported that total tax revenues received last year amounted to \$916,435. Kelly noted that these revenues also include funding allocated to Public Health and other designated purposes. In December, \$162,000 of the tax revenues were allocated for restricted use. (confirm this with Kelly)

Greg Larson made a motion to approve the December 2025 financials as presented. John Shine seconded the motion. The motion was presented, all members present voted, and the motion was passed unanimously.

Public Comment: N/A

Adjournment:

At 5:34 p.m., Chair Jane O’Keeffe adjourned the Lake Health District meeting. At 5:35 p.m., immediately following adjournment, Chair O’Keeffe called the Lake Health 501(c)(3) meeting to order. The Lake Health 501(c)(3) meeting was recorded in separate minutes.

Respectfully submitted,



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Greg Larson, Secretary

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