



**Board Attendance:** Jane O’Keeffe, Chair; John Shine, Treasurer; Greg Larson, Secretary; Shannon Theall, Member

**LHD Managers in Attendance:**

Landon Dybdal, CEO; Kyle Byers, COO; Dr. Scott Graham, CMO; TeddiAnne Damuth, Interim CNO; Dala Pardue, Clinics Director; Stacey Van Nes, Clinics Manager; Kim Wright, HR Director; Tyson Lane, EMS Director; Judy Clarke, Public Health Director; Alena Acklin, Process and Quality Improvement Coordinator; Shawn Cosby, Risk, Compliance, Security Manager; Abigail Finneti, CDI Manager

**Others in Attendance:**

Jane O’Keeffe, Chairperson, called the meeting to order in open session at 6:48PM and led the Pledge of Allegiance.

**Consent Agenda Item Approval:**

John Shine made the motion to approve the consent agenda item, which included:

- October 23, 2025, meeting minutes

Greg Larson seconded the motion. The motion was presented, all members voted, and the motion passed unanimously.

**Financial Reports:** Kelly Johnston, CFO

*October 2025 LHD Financial Report*

- Cash on Hand: 24 – goal: 90-120 days
- Days in Accounts Receivable (AR): 84 – goal 55 days
- Contribution Margin: \$419,950 in October.
- Revenue: 3,762,049

Kelly reported that she met with the audit team today to review outstanding items, noting that the cost report submission is due next week and is anticipated to be submitted within the next few days. With the government reopening, Method 2 billing has begun to flow again, and claims are expected to drop in the first or second week of December. Revenue Cycle continues to show strong improvement in both collections and workflow efficiency, and two Revenue Cycle Director candidates will soon be onsite for interviews. Accounts Payable continues to catch up with vendors, with negotiations ongoing for a few remaining items. Accounts Receivable has seen significant progress—down to 84 days from a high of 148 days—and the clean claim rate has improved markedly from 71% last month. Swing bed days are now being tracked and will be reported to the Board monthly. Kelly also noted that the organization is currently outperforming budget expectations in profit and loss projections. Purchasing and AP are reviewing vendors falling below the 30-day target and working to renegotiate contracts as needed. The current year-to-date loss is \$205,870, and the organization remains on track for a projected 2.8% profit for FYE26.



Board of Directors Meeting Minutes  
November 20, 2025, 5:30PM Lake District Hospital  
Lake Health District

Greg Larson made a motion to approve the October 2025 financials as presented. Shannon Theall seconded the motion. The motion was presented, all members present voted, and the motion was passed unanimously.

**Geothermal Well:**

A meeting was recently held with James Carmack from USDA. The Town of Lakeview has confirmed it will make the December payment, honoring the revised due date granted with the previous request to postpone the annual payment. We expect to receive the debt waiver covenant letter from WaFd Bank tomorrow. USDA indicated that completing a loan transfer will take several months. Additionally, we anticipate an early January meeting regarding a potential \$370,000 grant to recase the well, noting that the District may be responsible for up to 50% of the project cost. The board has decided to table any vote on taking over the well until more information becomes available.

**Public Comment:** N/A

**Adjournment:**

At 6:52PM, Chair Jane O’Keeffe adjourned the open session and convened an executive session pursuant to ORS 192.660(2). The executive session began at 7:02PM and was adjourned at 7:16PM.

Respectfully submitted,

Greg Larson, Secretary

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