



Board Attendance: Don Liddycoat, Chair; John Shine, Treasurer; Jerald Steward, Secretary; Jane O’Keeffe, Member; Greg Larson, Member

LHD Managers in Attendance: Jim Schlenker, Interim CEO; Tara Geil, Director of Dietary; Shawn Cosby, Compliance Officer; Judy Clark, Public Health Director; Tyson Lane, EMS Director; Heidi Martinez, Behavioral Health Director; Kyle Byers, Radiology Director

Others in Attendance: See attached sign in sheet.

Don Liddycoat, Chairman, called the meeting to order in open session at 6:30 pm and led the Pledge of Allegiance.

Consent Agenda Item Approval:

Jerald Steward made the motion to approve the consent agenda items (which included the February 8, 2024, meeting minutes and the April 2024 check signing calendar). John Shine seconded the motion. The motion was presented, and Don Liddycoat, John Shine, Jerald Steward, Jane O’Keeffe, and Greg Larson voted to pass the motion unanimously.

Calendar for Check Signing:

April 3, 2024	Don Liddycoat
April 10, 2024	John Shine
April 17, 2024	Jerald Steward
April 24, 2024	Jane O’Keeffe

Appointment of Budget Committee Members:

Don Liddycoat announced that the board has appointed Lake County residents Stu Burgess and Tom Schnieder to the Lake Health District Budget Committee. Tom Schnieder introduced himself and thanked the board for the opportunity to work on the FYE25 budget. Stu Burgess was unable to attend.

Geothermal Update:

Greg Larson and John Shine reported that 4-5 years ago the geothermal system was the sole heating source for Lake Health District, at which time, the district was receiving approximately 135 gallons of water per minute. The geothermal well was recently descaled due to the well not providing an adequate amount of water (which was around 20 gallons per minute to the district), costing an additional 25-35K in heating expenses per month. After descaling the well, the system was providing around 40 gallons of water per minute. LHD has been working with The Town of Lakeview, Brian Brown, and Darryl Anderson throughout the troubleshooting process, in which it’s been discovered that a portion of the well has caved in. LHD has a contract with The Town for geothermal service (The Town owns the well and LHD leases the water), at a cost of \$12,012.85 per month, which includes a set amount for the lease and an additional amount for



maintenance fees. The goal is for The Town of Lakeview to have the geothermal system up and running by next winter, providing an adequate amount of water, per contract.

Financial Reports:

January 2024 LHD Financial Report

Jim Schlenker, Interim CEO, provided the financial report, noting the net revenue for the month of January was \$3,693,208 and expenses were \$3,653,535, for a contribution margin of (\$68,839). Jim also noted we had 18 days cash on hand.

Goose Lakes Medical Services Financial Report:

Lakeview Gardens' net revenue was \$49,106 and Lake Health Medical Supply had a loss of \$14,193 for the month; noting adjustments and YTD for LHMS remains positive at \$13,006.

Goose Lake Medical Services, Inc – Lake Health Medical Supply, Bank Account:

Jim Schlenker, Interim CEO, reported the local US Bank branch is closing soon. We currently have one bank account for Lake Health Medical Supply (also referred to as DME – Durable Medical Equipment) at US Bank and would like to open a new account at Washington Federal, which still has an open, local branch. Greg Larson made the motion to approve closing the US Bank bank account and opening a new bank account at Washington Federal for GLMS, Inc. DBA Lake Health Medical Supply. Jane O'Keeffe seconded the motion. The motion was presented, and Don Liddycoat, John Shine, Jerald Steward, Jane O'Keeffe, and Greg Larson voted to pass the motion unanimously.

Medical Staff Report: N/A

Nursing Report:

Tory Coe, DNS, reported there is a continuing struggle to get OB certified nurses, so her department is having weekly meetings with nurses to try and get current staff some relief, as well as providing continuing education to get everyone up to speed. The current core staff needs relief, so HR is also involved in the recruitment process, and we have retained a search firm specific to labor and delivery. There are also two OB Certified RN travelers who have committed to night shift. Tory then reported census was low in January, but now increasing.

Manager Report:

Heidi Martinez, Behavioral Health Director, noted there is a current restructuring of the Mental Health Advisory Board in process, so please reach out to her at (541) 947-2114 x 5205 if interested in serving on the board and attending quarterly meetings.

Ratified Teamsters Union Agreement:

Negotiations went well and all parties came to a good agreement, which was ratified the last week of February, and the agreement is valid for three years. Wages and retro are included in the language.



CEO Report:

Jim Schlenker, Interim CEO, reported there is ongoing conversation with Dr. Hwang in Alaska, noting the conversation is still in negotiation stages, which also includes HR and the Labor Attorney. Next, Jim spoke to the audience and shared how he stepped into the Interim CEO position on January 1, 2024, with a goal to help. Last weekend, he and his family made a decision to withdraw his application for the permanent CEO position, expressing what a great place Lake Health District is, with awesome people who came together and made it through some crazy times this last year. Jim conveyed the LHD team has a lot of potential and has gone above and beyond to keep the district up and going – backed by local support and support from outside the community as well. Jim then thanked the board, staff, and community for their support of him in the interim position.

Greg Larson spoke on behalf of Lake Health District and offered immense appreciation to Jim for entering muddy waters with leveraged resources, and his ability to begin turning things around. Greg noted that Jim has mended relationships, as well as culture issues within the organization. Lastly, Greg spoke to Jim's character and integrity by stating he signed a 60-day contract and is still here- putting in the work. From the bottom of our hearts, thank you, Jim.

Don Liddycoat reported the Board has extended an offer to Landon Dybdal of Sheridan, Montana, for the permanent CEO position. Landon has accepted the offer, including a three-year contract, and is looking forward to coming to Lakeview with his fiancé, Cortney – both of whom are very excited to join our community.

Public Comment:

Friends of Lake Health District followed up on the request letter given to Interim CEO, Jim Schlenker, at last month's board meeting. Jim presented The Friends with a written response that addressed their questions and concerns.

Adjournment:

At 7:22PM, Don Liddycoat called for an executive session per ORS 192.660(2) and open session was adjourned. After a recess, the executive session began. Following the executive session, the meeting reopened into open session and was adjourned at 8:04PM.

Respectfully submitted,

Donald Liddycoat, Chairman

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Board of Directors Meeting Minutes
March 14, 2024, 6:30PM Lake District Hospital
Lake Health District

your completed complaint form or letter to us by mail at U.S. Department of Agriculture, Director, Office of Adjudication, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410, by fax (202)690-7442 or email at program.intake@usda.gov

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