



Board of Directors Meeting Minutes
December 7, 2023, 6:30PM Lake District Hospital
Lake Health District

Board Attendance: Don Liddycoat, Chair; John Shine, Treasurer; Jane O’Keeffe, Member; Jen Antle, Member

LHD Managers in Attendance: Tory Coe, DON; Quentin Wilson, DME, EVS & Supply Chain Director; Tara Geil, Director of Dietary; Shawn Cosby, Compliance Officer; Charlie Tveit, CEO, via Zoom; Prahalathan Cumarasamy, CFO, via Zoom

Others in Attendance: See attached sign in sheet.

Don Liddycoat, Chairman, called the meeting to order in open session at 6:30 pm and led the Pledge of Allegiance.

Consent Agenda Item Approval:

Jane O’Keeffe made the motion to approve the consent agenda items (which included the November 2, 2023, meeting minutes and the January 2024 check signing calendar). Jen Antle seconded the motion. The motion was presented, and Don Liddycoat, John Shine, Jane O’Keeffe, and Jennifer Antle voted to pass the motion unanimously.

Calendar for Check Signing:

January 3, 2024	Don Liddycoat
January 10, 2024	John Shine
January 17, 2024	Don Liddycoat
January 24, 2024	Jane O’Keeffe
January 31, 2024	Greg Larson

Financial Reports:

October 2023 LHD Financial Report

Prahaan Cumarasamy, CFO, provided the financial report, noting the net revenue for the month of October was \$4,150,043 and expenses were \$2,957,787, for a contribution margin of \$1,192,255 and a YTD net income of \$3,676,226. Prahaan also noted we currently have 22 days cash on hand, Lakeview Gardens had a loss of \$16,404 for the month of October, and Lake Health Medical Supply was positive \$12,335 for the month.

Medical Staff Report: N/A

Medical Staff Privileging:

Don Liddycoat presented new privileging appointments for the following Radiologists: John Stassen, MD; Brant Wommack, MD; Thomas Koehler, MD; Karen Lynn, MD; Matthew Bentz, MD; Steven Plimpton, MD; Laurie Martin, MD; Daniel Lerner, MD; Daymen Tuscano, MD; Garrett Schroeder, MD; William Wheir, III, MD; Stephen Weldon, MD. Jen Antle made a motion to approve the Provider’s privileges. Jane O’Keeffe seconded the motion. The motion was presented, voted on, and passed unanimously.



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Department Heads Report:

Tory Coe, DON, reported patient satisfaction is greater than the NRC average in most categories; giving appreciation to the team for continuing to offer excellent care to our patients.

CEO Report:

Charlie Tveit, CEO, reported we received a \$2,500 donation for the replacement of the roof on the Food Share building; noting the roof replacement is now fully funded by grants and donations. Construction will begin as soon as the weather allows. Next, Charlie reported that we are still in Teamsters negotiations, and we will continue negotiating until December 31, 2023, and possibly into the new year. Lastly, Charlie reported the audited financials will be ready in a timelier manner than in past years; likely ready to present in January 2024.

Board Updates:

John Shine announced Jennifer Antle's resignation from Lake Health District's Board of Directors, followed by the remaining board members accepting her resignation. John then recommended Greg Larson to be appointed to the vacant position. Board members in attendance agreed with the recommendation, then Jen Antle, public notary, swore Greg Larson in to board position #5. Greg then gave a brief bio, noting he owns a local business, Pacific Pine Products, he and his wife, Susie, have lived in Lakeview for 31 years, previously he served on the local school board for 12 years, noted the importance of longevity of Lake District Hospital for our community and conveyed his belief that the health district is a cornerstone to the community, and expressed his excitement and commitment to his role on the Lake Health District Board.

Jane O'Keeffe reported the CEO search with Rokos Group continues and they anticipate having a new CEO in place by the end of March or early April. Jane noted she has not seen or heard of any candidates yet, but stated the process can move very quickly.

Don Liddycoat reported there is possibly a new interim CEO beginning on January 1, 2024. Don noted if all works out, the interim will be an at will employee with a 60-day contract and possible extensions. Don stated he is hopeful to see something in writing within the next few days.

Public Comment:

Community members expressed their concern of recent layoffs, lack of privacy during admitting at the front desk, reminder of our mission statement, "To care for our community with respect and compassion through excellence and teamwork", BHRN grant inquiries along with requests to keep all options open (including new construction), and concerns for lack of diversity on the board.

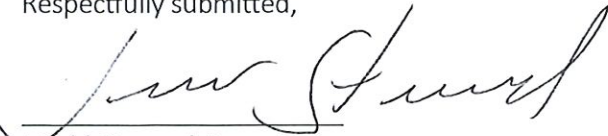
Adjournment:

At 7:12PM, Don Liddycoat called for an executive session and open session was adjourned. After a recess, the executive session began. Following the executive session, the meeting reopened into open session and was adjourned at 8:45PM.



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Respectfully submitted,



Jerald Steward, Secretary

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